Effective Date: 01/01/2013

	Ellective Date.		MONTHLY	
RANGE		STEP	AMOUNT	HOURLY AMOUNT
20	Plant Supervisor	A	3,120	18.00
		В	3,276	18.90
		C	3,439	19.84
		D	3,612	20.84
		E	3,789	21.86
21		Α	3,316	19.13
		В	3,482	20.09
		C	3,657	21.10
		D	3,839	22.15
		E	4,029	23.24
00	One in a Direct Order			
22	Senior Plant Supervisor	A	3,358	19.37
		В	3,523	20.33
		C	3,700	21.35
		D	3,892	22.45
		E	4,079	23.53
25		Α	3,664	21.14
		В	3,847	22.19
		Ċ	4,037	23.29
		D	4,241	24.47
		Ē	4,453	25.69
27	Transportation Operations Supervisor	Α	3,848	22.20
		В	4,041	23.31
		С	4,246	24.50
		D	4,457	25.71
		E	4,681	27.01
29		Α	4,042	23.32
		В	4,247	24.50
		Č	4,461	25.74
		D	4,683	27.02
		Ē	4,919	28.38
			• • • • • • • • • • • • • • • • • • • •	
30	Custodial/Grounds Supervisor	Α	4,145	23.91
	Grounds/Utility Supervisor	В	4,351	25.10
	Food Service Operations Supervisor	С	4,571	26.37
		D	4,801	27.70
		E	5,039	29.07
31	Accounting Supervisor	Α	4,247	24.50
01	7 toocariang Caper visor	В	4,461	25.74
		C	4,683	27.02
		D	4,919	28.38
		Ē	5,163	29.79
33	Welder/Fabricator Supervisor	Α	4,461	25.74
	Painting/Glazier Supervisor	В	4,683	27.02
	Coordinating Maintenance Supervisor	С	4,919	28.38
	Building/Maintenance Supervisor	D	5,163	29.79
	Vechicle Maintenance Supervisor	E	5,421	31.28
34		Α	4,571	26.37
•		В	4,801	27.70
		C	5,039	29.07
		D	5,039 5,292	30.53
		E	5,557	32.06
		-	0,007	OL.00

Effective Date: 01/01/2013

RANGE		STEP	MONTHLY AMOUNT	HOURLY AMOUNT
1011102				
35	Warehouse Supervisor	Α	4,882	28.17
	·	В	5,125	29.57
		С	5,382	31.05
		D	5,651	32.60
		Е	5,932	34.22
39	Database Application Supervisor	Α	5,170	29.83
	Plumbing/HVAC Supervisor	В	5,430	31.33
	Network Supervisor	С	5,701	32.89
	Electrical Supervisor	D	5,985	34.53
		Е	6,285	36.26
40	Database Application Supervisor 10%	Α	5,351	30.87
	•••	В	5,586	32.23
		С	5,900	34.04
		D	6,194	35.73
		E	6,505	37.53

Longevity: Completetion of the 10th year of service: 50.00 a month

Completetion of the 15th year of service: 99.00 a month Completetion of the 20th year of service: 166.00 a month Completetion of the 25th year of service: 232.00 a month Completetion of the 30th year of service: 315.00 a month

TITLE	RANGE			S1	ΈΡ		
			Α	В	С	D	Е
PLANT SUPERVISOR	20	Monthly	3,914	4,111	4,315	4,531	4,754
	20	Hourly	22.58	23.72	24.89	26.14	27.43
SENIOR PLANT SUPERVISOR	22	Monthly	4,213	4,421	4,643	4,883	5,119
	22	Hourly	24.31	25.51	26.79	28.17	29.53
LONGEVITY CALCULATION	25	Monthly	4,597	4,827	5,065	5,319	5,589
	25	Hourly	26.52	27.85	29.22	30.69	32.24
FOOD SERVICE OPERATIONS SUPERVISOR		Monthly	5,199	5,459	5,735	6,022	6,322
	30	Hourly	29.99	31.49	33.09	34.74	36.47
ACCOUNTING SUPERVISOR	24	Monthly	5,326	5,597	5,875	6,169	6,477
	31	Hourly	30.73	32.29	33.89	35.59	37.37
TRANSPORTATION OPERATIONS SUPERVISOR VEHICLE MAINTENANCE SUPERVISOR FOOD SERVICE NUTRITION SPECIALIST	20	Monthly	5,597	5,875	6,169	6,477	6,800
	33	Hourly	32.29	33.89	35.59	37.37	39.23
REPROGRAPHICS/MAILROOM SUPERVISOR CUSTODIAL OPERATIONS SUPERVISOR LANDSCAPE MAINTENANCE SUPERVISOR	2.4	Monthly	5,735	6,022	6,322	6,638	6,972
	34	Hourly	33.09	34.74	36.47	38.30	40.22

Base salary amounts increased 2% effective 7/1/2020 Base salary amounts increased 3% effective 7/1/2019 Base salary amounts increased 2% effective 7/1/2018

TITLE	RANGE			S1	EP		
			Α	В	С	D	E
WAREHOUSE SUPERVISOR GROUNDS UTILITY SUPERVISOR CARPENTER-ROOFING LOCKSMITH SUPERVISOR	35	Monthly	6,125	6,430	6,751	7,089	7,441
PAINTING-GLAZIER SUPERVISOR WELDER FABRICATOR SUPERVISOR CHILD NUTRITION PROGRAM SUPERVISOR	33	Hourly	35.34	37.10	38.95	40.90	42.93
DATABASE APPLICATION SUPERVISOR NETWORK SUPERVISOR		Monthly	6,487	6,811	7,153	7,507	7,884
	39	Hourly	37.43	39.29	41.27	43.31	45.48
ELECTRICAL-AUDIO VISUAL-ALARMS-VIDEO SURVEILLANCE SUPERVISOR PLUMBING-HVAC-EMS SUPERVISOR	41	Monthly	7,011	7,362	7,733	8,115	8,521
	41	Hourly	40.45	42.47	44.61	46.82	49.16
NETWORK SUPERVISOR 10%	42	Monthly					10,094
	42	Hourly					58.23

LONGEVITY INCREMENTS:

Commencement of the 10th year of service: \$69.00 a month Commencement of the 15th year of service: \$138.00 a month Commencement of the 20th year of service: \$207.00 a month Commencement of the 25th year of service: \$276.00 a month Commencement of the 30th year of service: \$345.00 a month Commencement of the 35th year of service: \$436.00 a month

DEGREE STIPENDS:

Bachelors Degree Stipend: \$1,358.00 per year

Masters Degree Stipend: \$2,116.00 per year

Base salary amounts increased 2% effective 7/1/2020 Base salary amounts increased 3% effective 7/1/2019 Base salary amounts increased 2% effective 7/1/2018

Effective Date: 06/12/2013

	Lifective Date		MONTHLY	
RANGE	D 16	STEP	AMOUNT	HOURLY AMOUNT
20	Plant Supervisor	A	3,151	18.18
		В	3,309	19.09
		C	3,473	20.04
		D	3,648	21.05
		E	3,827	22.08
21		Α	3,349	19.32
		В	3,517	20.29
		С	3,694	21.31
		D	3,877	22.37
		Ē	4,069	23.48
22	Conica Blant Concentions		0.000	40.57
22	Senior Plant Supervisor	A	3,392	19.57
		В	3,558	20.53
		С	3,737	21.56
		D	3,931	22.68
		Ε	4,120	23.77
25		Α	3,701	21.35
		В	3,885	22.41
		Č	4,077	23.52
		Ď	4,283	24.71
		E	4,498	25.95
		_	4,490	25.95
27	Transportation Operations Supervisor	Α	3,886	22.42
	•	В	4,081	23.54
		Ċ	4,288	24.74
		Ď	4,502	25.97
		E	4,728	27.28
		L	4,720	21.20
29		Α	4,082	23.55
		В	4,289	24.74
		С	4,506	26.00
		D	4,730	27.29
		E	4,968	28.66
30	Custodial/Grounds Supervisor	Α	4,186	24.15
30			4,395	25.36
	Grounds/Utility Supervisor	В		
	Food Service Operations Supervisor	C	4,617	26.64
		D	4,849	27.98
		E	5,089	29.36
31	Accounting Supervisor	\mathbf{A}^{-1}	4,289	24.74
		В	4,506	26.00
		C	4,730	27.29
		D	4,968	28.66
		Ε	5,215	30.09
22	Walder/Febricates Comerciaes		4.500	20.00
33	Welder/Fabricator Supervisor	A	4,506	26.00
	Painting/Glazier Supervisor	В	4,730	27.29
	Coordinating Maintenance Supervisor	C	4,968	28.66
	Building/Maintenance Supervisor	D	5,215	30.09
	Vechicle Maintenance Supervisor	E	5,475	31.59
34		Α	4,617	26.64
		В	4,849	27.98
		Č	5,089	29.36
		D	5,345	30.84
		E	5,613	32.38
		E	5,015	J2.J0

TITLE	RANGE			S1	ΈΡ		
			Α	В	С	D	Е
PLANT SUPERVISOR	20	Monthly	3,914	4,111	4,315	4,531	4,754
	20	Hourly	22.58	23.72	24.89	26.14	27.43
SENIOR PLANT SUPERVISOR	22	Monthly	4,213	4,421	4,643	4,883	5,119
	22	Hourly	24.31	25.51	26.79	28.17	29.53
LONGEVITY CALCULATION	25	Monthly	4,597	4,827	5,065	5,319	5,589
	25	Hourly	26.52	27.85	29.22	30.69	32.24
FOOD SERVICE OPERATIONS SUPERVISOR		Monthly	5,199	5,459	5,735	6,022	6,322
	30	Hourly	29.99	31.49	33.09	34.74	36.47
ACCOUNTING SUPERVISOR	24	Monthly	5,326	5,597	5,875	6,169	6,477
	31	Hourly	30.73	32.29	33.89	35.59	37.37
TRANSPORTATION OPERATIONS SUPERVISOR VEHICLE MAINTENANCE SUPERVISOR FOOD SERVICE NUTRITION SPECIALIST	20	Monthly	5,597	5,875	6,169	6,477	6,800
	33	Hourly	32.29	33.89	35.59	37.37	39.23
REPROGRAPHICS/MAILROOM SUPERVISOR CUSTODIAL OPERATIONS SUPERVISOR LANDSCAPE MAINTENANCE SUPERVISOR	2.4	Monthly	5,735	6,022	6,322	6,638	6,972
	34	Hourly	33.09	34.74	36.47	38.30	40.22

Base salary amounts increased 2% effective 7/1/2020 Base salary amounts increased 3% effective 7/1/2019 Base salary amounts increased 2% effective 7/1/2018

TITLE	RANGE			S1	EP		
			Α	В	С	D	E
WAREHOUSE SUPERVISOR GROUNDS UTILITY SUPERVISOR CARPENTER-ROOFING LOCKSMITH SUPERVISOR	35	Monthly	6,125	6,430	6,751	7,089	7,441
PAINTING-GLAZIER SUPERVISOR WELDER FABRICATOR SUPERVISOR CHILD NUTRITION PROGRAM SUPERVISOR	33	Hourly	35.34	37.10	38.95	40.90	42.93
DATABASE APPLICATION SUPERVISOR NETWORK SUPERVISOR		Monthly	6,487	6,811	7,153	7,507	7,884
	39	Hourly	37.43	39.29	41.27	43.31	45.48
ELECTRICAL-AUDIO VISUAL-ALARMS-VIDEO SURVEILLANCE SUPERVISOR PLUMBING-HVAC-EMS SUPERVISOR	41	Monthly	7,011	7,362	7,733	8,115	8,521
	41	Hourly	40.45	42.47	44.61	46.82	49.16
NETWORK SUPERVISOR 10%	42	Monthly					10,094
	42	Hourly					58.23

LONGEVITY INCREMENTS:

Commencement of the 10th year of service: \$69.00 a month Commencement of the 15th year of service: \$138.00 a month Commencement of the 20th year of service: \$207.00 a month Commencement of the 25th year of service: \$276.00 a month Commencement of the 30th year of service: \$345.00 a month Commencement of the 35th year of service: \$436.00 a month

DEGREE STIPENDS:

Bachelors Degree Stipend: \$1,358.00 per year

Masters Degree Stipend: \$2,116.00 per year

Base salary amounts increased 2% effective 7/1/2020 Base salary amounts increased 3% effective 7/1/2019 Base salary amounts increased 2% effective 7/1/2018

Effective Date: 06/12/2013

RANGE		STEP	MONTHLY AMOUNT	HOURLY AMOUNT
25	Wasakawa Cunanina		4 024	28.45
35	Warehouse Supervisor	A	4,931	
		В	5,176	29.86
		С	5,436	31.36
		D	5,708	32.93
		E	5,991	34.56
39	Database Application Supervisor	Α	5,222	30.13
	Plumbing/HVAC Supervisor	В	5,484	31.64
	Network Supervisor	С	5,758	33.22
	Electrical Supervisor	D	6,045	34.88
		E	6,348	36.62
40	Database Application Supervisor 10%	Α	5,405	31.18
		В	5,642	32.55
		C	5,959	34.38
		Ď	6,256	36.09
		E	6,570	37.90

Longevity:

Completetion of the 10th year of service: 50.00 a month Completetion of the 15th year of service: 100.00 a month Completetion of the 20th year of service: 167.00 a month Completetion of the 25th year of service: 234.00 a month Completetion of the 30th year of service: 318.00 a month

Print Date: 7/13/2013

Effective Date: 06/12/2013

	Lifective Date	. 00/12/2013	MONTHLY	
RANGE		STEP	AMOUNT	HOURLY AMOUNT
20	Plant Supervisor	Α	3,151	18.18
		В	3,309	19.09
		С	3,473	20.04
		D	3,648	21.05
		E	3,827	22.08
21		Α	3,349	19.32
		В	3,517	20.29
		С	3,694	21.31
		D	3,877	22.37
		E	4,069	23.48
22	Senior Plant Supervisor	Α	3,392	19.57
	Certion Flant Cupervisor	В	3,558	20.53
		C		
			3,737	21.56
		D	3,931	22.68
		Е	4,120	23.77
25		Α	3,701	21.35
		В	3,885	22.41
		С	4,077	23.52
		D	4,283	24.71
		E	4,498	25.95
27		Α	3,886	22.42
21		В	4,081	23.54
		C		
			4,288	24.74
		D	4,502	25.97
		E	4,728	27.28
29		Α	4,082	23.55
		В	4,289	24.74
		С	4,506	26.00
		D	4,730	27.29
		Ε	4,968	28.66
30	Custodial/Grounds Supervisor	Α	4,186	24.15
	Grounds/Utility Supervisor	В	4,395	25.36
	Food Service Operations Supervisor	Č	4,617	26.64
	1 dod dervice operations dupervisor	D	4,849	27.98
		E	5,089	29.36
31	Accounting Supervisor	Α	4,289	24.74
		В	4,506	26.00
		С	4,730	27.29
		D	4,968	28.66
		Ε	5,215	30.09
33	Welder/Fabricator Supervisor	Α	4,506	26.00
	Painting/Glazier Supervisor	В	4,730	27.29
	Coordinating Maintenance Supervisor	C	4,968	28.66
	Building/Maintenance Supervisor	D	5,215	30.09
		E		
	Transportation Operations Supervisor Vechicle Maintenance Supervisor	E	5,475	31.59

Effective Date: 06/12/2013

			MONTHLY	
RANGE		STEP	AMOUNT	HOURLY AMOUNT
34	Reprographics/Mailroom Supervisor	Α	4,617	26.64
		В	4,849	27.98
		С	5,089	29.36
		D	5,345	30.84
		E	5,613	32.38
35	Warehouse Supervisor	Α	4,931	28.45
		В	5,176	29.86
		С	5,436	31.36
		D	5,708	32.93
		Ε	5,991	34.56
39	Database Application Supervisor	Α	5,222	30.13
	Plumbing/HVAC Supervisor	В	5,484	31.64
	Electrical Supervisor	С	5,758	33.22
	·	D	6,045	34.88
		E	6,348	36.62
40	Database Application Supervisor 10%	Α	5,405	31.18
	., .	В	5,642	32.55
		С	5,959	34.38
		D	6,256	36.09
		E	6,570	37.90
42	Network Supervisor 10%	Α	5,600	32.31
		В	5,878	33.91
		Č	6,172	35.61
		Ď	6,482	37.40
		Ē	6,809	39.28
		_	-,	

Longevity: Completetion of the 10th year of service: 50.00 a month

Completetion of the 15th year of service: 100.00 a month Completetion of the 20th year of service: 167.00 a month Completetion of the 25th year of service: 234.00 a month Completetion of the 30th year of service: 318.00 a month

Print Date: 11/14/2014

Effective Date: 06/12/2013

DANIOS	Ellective Date.		MONTHLY	
RANGE	Diant Companies	STEP	AMOUNT	HOURLY AMOUNT
20	Plant Supervisor	A	3,151	18.18
		B C	3,309	19.09 20.04
		D	3,473 3,648	21.05
		E	3,827	22.08
		E	3,627	22.08
21		Α	3,349	19.32
		В	3,517	20.29
		С	3,694	21.31
		D	3,877	22.37
		E	4,069	23.48
22	Conjur Blant Cunandan	^	2 202	19.57
22	Senior Plant Supervisor	A B	3,392	20.53
		C	3,558 3,737	21.56
		D	3,737 3,931	22.68
		E	4,120	23.77
		E	4,120	23.11
25		Α	3,701	21.35
		В	3,885	22.41
		С	4,077	23.52
		D	4,283	24.71
		E	4,498	25.95
27	Transportation Operations Supervisor	A	3,886	22.42
		В	4,081	23.54
		С	4,288	24.74
		D	4,502	25.97
		E	4,728	27.28
29		Α	4,082	23.55
		В	4,289	24.74
		Č	4,506	26.00
		Ď	4,730	27.29
		E	4,968	28.66
30	Custodial/Grounds Supervisor	Α	4,186	24.15
	Grounds/Utility Supervisor	В	4,395	25.36
	Food Service Operations Supervisor	C	4,617	26.64
		D	4,849	27.98
		E	5,089	29.36
31	Accounting Supervisor	Α	4,289	24.74
31	Accounting Supervisor	В	4,506	26.00
		Č	4,730	27.29
		D	4,968	28.66
		Ē	5,215	30.09
		_	5,2.5	
33	Welder/Fabricator Supervisor	Α	4,506	26.00
	Painting/Glazier Supervisor	В	4,730	27.29
	Coordinating Maintenance Supervisor	С	4,968	28.66
	Building/Maintenance Supervisor	D	5,215	30.09
	Vechicle Maintenance Supervisor	E	5,475	31.59
24		A	4 647	26.64
34		A	4,617	26.64
		B C	4,849 5.080	27.98 29.36
			5,089 5,345	
		D E	5,345 5,613	30.84
		E	5,613	32.38

Effective Date: 06/12/2013

			MONTHLY	
RANGE		STEP	AMOUNT	HOURLY AMOUNT
35	Warehouse Supervisor	Α	4,931	28.45
00	VVaicindase capervisor	В	5,176	29.86
		C	5,436	31.36
		D	5,708	32.93
		E		
		E	5,991	34.56
39	Database Application Supervisor	Α	5,222	30.13
	Plumbing/HVAC Supervisor	В	5,484	31.64
	Electrical Supervisor	С	5,758	33.22
		D	6,045	34.88
		Ē	6,348	36.62
	B	_		24.40
40	Database Application Supervisor 10%	A	5,405	31.18
		В	5,642	32.55
		С	5,959	34.38
		D	6,256	36.09
		Ε	6,570	37.90
42	Network Supervisor 10%	Α	5,600	32.31
-1 -	Notifoli Caparillor 1070	В	5,878	33.91
		C	6,172	35.61
			6,482	37.40
		D E	•	
		E	6,809	39.28

Longevity: Completetion of the 10th year of service: 50.00 a month

Completetion of the 15th year of service: 100.00 a month

Completetion of the 20th year of service: 167.00 a month Completetion of the 25th year of service: 234.00 a month Completetion of the 30th year of service: 318.00 a month

Print Date: 12/10/2013

Effective Date: 07/01/2014 *

RANGE	Elicolive Bate.	STEP	MONTHLY AMOUNT	HOURLY AMOUNT
20	Plant Supervisor	A	3,311	19.10
		В	3,476	20.05
		Ċ	3,649	21.05
		D	3,832	22.11
		E	4,021	23.20
		L	4,021	23.20
21		Α	3,518	20.30
		В	3,695	21.32
		С	3,881	22.39
		D	4,073	23.50
		Ε	4,275	24.66
			.,	
22	Senior Plant Supervisor	Α	3,564	20.56
		В	3,738	21.57
		С	3,926	22.65
		D	4,130	23.83
		Е	4,329	24.98
25		Α	3,888	22.43
		В	4,082	23.55
		С	4,283	24 .71
		D	4,499	25.96
		Е	4,726	27.27
			·	
27		Α	4,083	23.56
		В	4,287	24.73
		С	4,505	25.99
		D	4,730	27.29
		Ε	4,967	28.66
29		Α	4,288	24.74
		В	4,506	26.00
		С	4,734	27.31
		D	4,969	28.67
	ϵ	Ε	5,219	30.11
30	Custodial/Grounds Supervisor	Α	4,398	25.37
	Grounds/Utility Supervisor	В	4,618	26.64
	Food Service Operations Supervisor	С	4,851	27.99
		D	5,094	29.39
		Ε	5,347	30.85
		_		
31	Accounting Supervisor	A	4,506	26.00
		В	4,734	27.31
		С	4,969	28.67
		D	5,219	30.11

^{*} Per Retroactive agreement 3/10/2015

Print Date: 7/9/2016

^{**} Longevity increment increase 7/1/2015

Effective Date: 07/01/2014 *

			MONTHLY	
RANGE		STEP	AMOUNT	HOURLY AMOUNT
31		E	5,478	31.60
33	Welder/Fabricator Supervisor	Α	4,734	27.31
	Painting/Glazier Supervisor	В	4,969	28.67
	Coordinating Maintenance Supervisor	C	5,219	30.11
	Building/Maintenance Supervisor	D	5,478	31.60
	Transportation Operations Supervisor	E	5,752	33.18
	Vechicle Maintenance Supervisor	_	0,702	33.13
34	Reprographics/Mailroom Supervisor	Α	4,851	27.99
		В	5,094	29.39
		С	5,347	30.85
		D	5,615	32.39
		Е	5,897	34.02
			•	
35	Warehouse Supervisor	Α	5,181	29.89
		В	5,438	31.37
		С	5,711	32.95
		D	5,997	34.60
		Е	6,294	36.31
39	Database Application Supervisor	Α	5,487	31.66
00	Plumbing/HVAC Supervisor	В	5,762	33.24
	Network Supervisor	C	6,050	34.90
	Electrical Supervisor	D	6,351	36.64
	Liectrical Supervisor	E	6,669	38.48
		_	0,003	30.40
41		Ε	6,776	39.09
42	Network Supervisor 10%	E	7,297	42.10
			•	

**Longevity: Commencement of the 10th year of service: 58.00 a month

Commencement of the 15th year of service: 117.00 a month

Commencement of the 20th year of service: 194.00 a month

Commencement of the 25th year of service: 272.00 a month

Commencement of the 30th year of service: 369.00 a month

Commencement of the 35th year of service: 428.00 a month

Print Date: 7/9/2016

^{*} Per Retroactive agreement 3/10/2015

^{**} Longevity increment increase 7/1/2015

Effective Date: 07/01/2014 *

RANGE		STEP	MONTHLY AMOUNT	HOURLY AMOUNT
20	Plant Supervisor	Α	3,311	19.10
		В	3,476	20.05
		С	3,649	21.05
		D	3,832	22.11
		E	4,021	23.20
21		Α	3,518	20.30
		В	3,695	21.32
		С	3,881	22.39
		D	4,073	23.50
		E	4,275	24.66
22	Senior Plant Supervisor	Α	3,564	20.56
		В	3,738	21.57
		С	3,926	22.65
		D	4,130	23.83
		E	4,329	24.98
05			0.000	00.40
25		A	3,888	22.43
		В	4,082	23.55
		C	4,283	24.71
		D	4,499	25.96
		E	4,726	27.27
27		Α	4,083	23.56
21		В	4,083	24.73
		C	4,505	25.99
		D	4,730	27.29
		E	4,730	28.66
			4,907	20.00
29		Α	4,288	24.74
		В	4,506	26.00
		С	4,734	27.31
		D	4,969	28.67
		E	5,219	30.11
			-,-	
30	Custodial/Grounds Supervisor	Α	4,398	25.37
	Grounds/Utility Supervisor	В	4,618	26.64
	Food Service Operations Supervisor	С	4,851	27.99
		D	5,094	29.39
		E	5,347	30.85
31	Accounting Supervisor	Α	4,506	26.00
		В	4,734	27.31
		С	4,969	28.67
		D	5,219	30.11

^{*} Per Retroactive agreement 3/10/2015

Print Date: 8/11/2015

^{**} Longevity increment increase 7/1/2005

Effective Date: 07/01/2014 *

	MONTHLY					
			HOURLY AMOUNT			
	E	5,478	31.60			
Welder/Fabricator Supervisor	Α	4,734	27.31			
Painting/Glazier Supervisor	В	4,969	28.67			
Coordinating Maintenance Supervisor	С	5,219	30.11			
Building/Maintenance Supervisor	D	5,478	31.60			
Transportation Operations Supervisor Vechicle Maintenance Supervisor	E	5,752	33.18			
Reprographics/Mailroom Supervisor	Α	4,851	27.99			
	В	5,094	29.39			
	С	5,347	30.85			
	D	5,615	32.39			
	E	5,897	34.02			
Warehouse Supervisor	· A	5,181	29.89			
·	В	5,438	31.37			
	C	5,711	32.95			
	D	5,997	34.60			
	Е	6,294	36.31			
Database Application Supervisor	Α	5,487	31.66			
Plumbing/HVAC Supervisor	В	5,762	33.24			
Network Supervisor	С	6,050	34.90			
Electrical Supervisor	D	6,351	36.64			
·	E	6,669	38.48			
Network Supervisor 10%	E	7,046	40.65			
	Painting/Glazier Supervisor Coordinating Maintenance Supervisor Building/Maintenance Supervisor Transportation Operations Supervisor Vechicle Maintenance Supervisor Reprographics/Mailroom Supervisor Warehouse Supervisor Database Application Supervisor Plumbing/HVAC Supervisor Network Supervisor Electrical Supervisor	Painting/Glazier Supervisor Coordinating Maintenance Supervisor Building/Maintenance Supervisor Transportation Operations Supervisor Vechicle Maintenance Supervisor Reprographics/Mailroom Supervisor A B C D E Warehouse Supervisor A B C D E Database Application Supervisor A Plumbing/HVAC Supervisor Reprographication Supervisor A B C D E Database Application Supervisor Plumbing/HVAC Supervisor B Network Supervisor C Electrical Supervisor D	STEP			

**Longevity: Commencement of the 10th year of service: 58.00 a month

Commencement of the 15th year of service: 117.00 a month

Commencement of the 20th year of service: 194.00 a month

Commencement of the 25th year of service: 272.00 a month

Commencement of the 30th year of service: 369.00 a month

Commencement of the 35th year of service: 428.00 a month

Print Date: 8/11/2015

^{*} Per Retroactive agreement 3/10/2015

^{**} Longevity increment increase 7/1/2005

Effective Date: 07/01/2016 *

RANGE	Effective Date:	STEP	MONTHLY AMOUNT	HOURLY AMOUNT	
20	Plant Supervisor	Α	3,377	19.48	
	·	В	3,546	20.46	
		C	3,722	21.47	
		D	3,909	22.55	
		E	4,101	23.66	
21		Α	3,588	20.70	
		В	3,769	21.74	
		С	3,959	22.84	
		D	4,154	23.97	
		E	4,360	25.15	
22	Senior Plant Supervisor	Α	3,635	20.97	
		В	3,813	22.00	
		С	4,005	23.11	
		D	4,213	24.31	
		E	4,416	25.48	
25		Α	3,966	22.88	
		В	4,164	24.02	
		С	4,369	25.21	
		D	4,589	26.48	
		E	4,821	27.81	
27		Α	4,165	24.03	
		В	4,373	25.23	
		С	4,595	26.51	
		D	4,825	27.84	
		E	5,066	29.23	
29		Α	4,374	25.23	
		В	4,596	26.52	
		С	4,829	27.86	
		D	5,068	29.24	
		E	5,323	30.71	
30	Custodial/Grounds Supervisor	Α	4,486	25.88	
	Grounds/Utility Supervisor	В	4,710	27.17	
	Food Service Operations Supervisor	С	4,948	28.55	
		D	5,196	29.98	
		E	5,454	31.47	
31	Accounting Supervisor	Α	4,596	26.52	
	-	В	4,829	27.86	
		С	5,068	29.24	

^{*} Per Retroactive agreement 1/10/2017 Per Retroactive agreement 3/10/2015

Rev: 1/10/2017 JF

Print Date: 1/17/2017

Effective Date: 07/01/2016 *

RANGE		STEP	MONTHLY AMOUNT	HOURLY AMOUNT	
31		D	5,323	30.71	
		E	5,588	32.24	
33	Welder/Fabricator Supervisor	Α	4,829	27.86	
	Painting/Glazier Supervisor	В	5,068	29.24	
	Coordinating Maintenance Supervisor	С	5,323	30.71	
	Building/Maintenance Supervisor	D	5,588	32.24	
	Transportation Operations Supervisor Vechicle Maintenance Supervisor	E	5,867	33.85	
34	Reprographics/Mailroom Supervisor	Α	4,948	28.55	
		В	5,196	29.98	
		С	5,454	31.47	
		D	5,727	33.04	
		E	6,015	34.70	
35	Warehouse Supervisor	Α	5,285	30.49	
		В	5,547	32.00	
		С	5,825	33.61	
		D	6,117	35.29	
		E	6,420	37.04	
39	Database Application Supervisor	Α	5,597	32.29	
	Plumbing/HVAC Supervisor	В	5,877	33.91	
	Network Supervisor	С	6,171	35.60	
	Electrical Supervisor	D	6,478	37.37	
		Е	6,802	39.24	
41		E	6,912	39.88	
42	Network Supervisor 10%	E	7,443	42.94	

Longevity:	Commencement of the 10th year of service: 59.00 a month
	Commencement of the 15th year of service: 119.00 a month
	Commencement of the 20th year of service: 198.00 a month
	Commencement of the 25th year of service: 278.00 a month
	Commencement of the 30th year of service: 377.00 a month
	Commencement of the 35th year of service: 436.00 a month

^{*} Per Retroactive agreement 1/10/2017 Per Retroactive agreement 3/10/2015

Rev: 1/10/2017 JF Print Date: 1/17/2017

Effective Date: 07/01/2016 *

RANGE		STEP	MONTHLY AMOUNT	HOURLY AMOUNT
20	Plant Supervisor	Α	3,512	20.26
		В	3,688	21.28
		С	3,871	22.33
		D	4,065	23.45
		E	4,265	24.61
22	Senior Plant Supervisor	Α	3,780	21.81
		В	3,966	22.88
		С	4,165	24.03
		D	4,382	25.28
		E	4,593	26.50
30	Food Service Operations Supervisor	Α	4,665	26.91
		В	4,898	28.26
		С	5,146	29.69
		D	5,404	31.18
		Е	5,672	32.72
31	Accounting Supervisor	Α	4,780	27.58
		В	5,022	28.97
		С	5,271	30.41
		D	5,536	31.94
		Е	5,812	33.53
33	Coordinating Maintenance Supervisor	Α	5,022	28.97
	Transportation Operations Supervisor	В	5,271	30.41
	Vehicle Maintenance Supervisor	С	5,536	31.94
	Food Service Nutrition Specialist	D	5,812	33.53
		E	6,102	35.20
34	Reprographics/Mailroom Supervisor	Α	5,146	29.69
	Custodial Operations Supervisor ^	В	5,404	31.18
	Landscape Maintenance Supervisor^	С	5,672	32.72
		D	5,956	34.36
		E	6,256	36.09
35	Warehouse Supervisor	Α	5,496	31.71
	Grounds Utility Supervisor ^	В	5,769	33.28
	Carpenter-Roofing Locksmith Supervisor ^	С	6,058	34.95
	Painting-Glazier Supervisor ^	D	6,362	36.70
	Welder Fabricator Supervisor ^ Child Nutrition Program Supervisor	E	6,677	38.52

^{*} Base salary amounts increased 4% retroactive to 7/1/2016

Rev: 6/28/2017 JF

Print Date: 7/6/2017

Per Retroactive agreement 1/10/2017

Per Retroactive agreement 3/10/2015

[^] Per Reorganization effective 5/1/2017

Effective Date: 07/01/2016 *

RANGE		STEP	MONTHLY AMOUNT	HOURLY AMOUNT
20	Database Application Supervisor	_		
39	·	Α	5,821	33.58
	Network Supervisor	В	6,112	35.26
		С	6,418	37.03
		D	6,737	38.87
		E	7,074	40.81
41	Electrical-Audio Visual-Alarms-Video Surveillance Supervisor ^	Α	6,291	36.29
	Plumbing-HVAC-EMS Supervisor ^	В	6,607	38.12
		С	6,938	40.03
		D	7,282	42.01
		E	7,646	44.11
42	Network Supervisor 10%	E	7,741	44.66

Longevity: Commencement of the 10th year of service: 62.00 a month

Commencement of the 15th year of service: 124.00 a month Commencement of the 20th year of service: 206.00 a month Commencement of the 25th year of service: 289.00 a month Commencement of the 30th year of service: 392.00 a month Commencement of the 35th year of service: 454.00 a month

Per Retroactive agreement 1/10/2017

Per Retroactive agreement 3/10/2015

Rev: 6/28/2017 JF

Print Date: 7/6/2017

^{*} Base salary amounts increased 4% retroactive to 7/1/2016

[^] Per Reorganization effective 5/1/2017

TITLE **RANGE STEP** C В D Ε Α **PLANT SUPERVISOR** Monthly 3,652 3,836 4,026 4,228 4,436 20 21.07 22.13 23.23 25.59 Hourly 24.39 SENIOR PLANT SUPERVISOR Monthly 3,931 4,125 4,332 4,557 4,777 22 Hourly 22.68 23.80 24.99 26.29 27.56 FOOD SERVICE OPERATIONS SUPERVISOR Monthly 4.852 5,094 5,352 5,620 5.899 30 Hourly 27.99 29.39 30.88 32.42 34.03 **ACCOUNTING SUPERVISOR** Monthly 4.971 5.223 5.482 5.757 6.044 31 Hourly 28.68 30.13 31.63 33.21 34.87 TRANSPORTATION OPERATIONS SUPERVISOR **VEHICLE MAINTENANCE SUPERVISOR** Monthly 5,223 5,482 5,757 6,044 6,346 FOOD SERVICE NUTRITION SPECIALIST 33 Hourly 30.13 31.63 33.21 34.87 36.61 REPROGRAPHICS/MAILROOM SUPERVISOR **CUSTODIAL OPERATIONS SUPERVISOR ^** Monthly 5,352 5,620 5.899 6,194 6,506 LANDSCAPE MAINTENANCE SUPERVISOR^ 34 Hourly 30.88 32.42 34.03 35.73 37.53 **WAREHOUSE SUPERVISOR**

GROUNDS UTILITY SUPERVISOR ^

PAINTING-GLAZIER SUPERVISOR ^ WELDER FABRICATOR SUPERVISOR ^

CHILD NUTRITION PROGRAM SUPERVISOR

CARPENTER-ROOFING LOCKSMITH SUPERVISOR ^

Rev: 6/28/2017 JF Print Date: 7/5/2017

Monthly

Hourly

35

5,716

32.98

6,000

34.62

6,300

36.35

6,944

40.06

6,616

38.17

^{*} Base salary amounts increased 4% effective 7/1/2017 Base salary amounts increased 4% retroactive to 7/1/2016 Per Retroactive agreement 1/10/2017

Per Retroactive agreement 3/10/2015

[^] Per Reorganization effective 5/1/2017

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Effective	Date:	07/01	/2017	*

TITLE	RANGE	STEP					
			Α	В	С	D	E
DATABASE APPLICATION SUPERVISOR NETWORK SUPERVISOR		Monthly	6,054	6,356	6,675	7,006	7,357
	39	Hourly	34.93	36.67	38.51	40.42	42.44
ELECTRICAL-AUDIO VISUAL-ALARMS-VIDEO SURVEILLANCE SUPERVISOR ^ PLUMBING-HVAC-EMS SUPERVISOR ^	41	Monthly	6,543	6,871	7,216	7,573	7,952
		Hourly	37.75	39.64	41.63	43.69	45.88
NETWORK SUPERVISOR 10%	10	Monthly					8,051
	42	Hourly					46.45

LONGEVITY INCREMENTS:

Commencement of the 10th year of service: \$64.00 a month Commencement of the 15th year of service: \$129.00 a month Commencement of the 20th year of service: \$215.00 a month Commencement of the 25th year of service: \$300.00 a month Commencement of the 30th year of service: \$408.00 a month Commencement of the 35th year of service: \$472.00 a month

DEGREE STIPENDS:

MA Degree Stipend: \$1,358.00 per year Ph.D Degree Stipend: \$2,116.00 per year

Rev: 6/28/2017 JF Print Date: 7/5/2017

^{*} Base salary amounts increased 4% effective 7/1/2017 Base salary amounts increased 4% retroactive to 7/1/2016 Per Retroactive agreement 1/10/2017

Per Retroactive agreement 3/10/2015

[^] Per Reorganization effective 5/1/2017

TITLE	RANGE	STEP					
			Α	В	С	D	Ε
PLANT SUPERVISOR	20	Monthly	3,652	3,836	4,026	4,228	4,436
	20	Hourly	21.07	22.13	23.23	24.39	25.59
SENIOR PLANT SUPERVISOR	00	Monthly	3,931	4,125	4,332	4,557	4,777
	22	Hourly	22.68	23.80	24.99	26.29	27.56
LONGEVITY CALCULATION	25	Monthly	4,290	4,504	4,726	4,964	5,215
	25	Hourly	24.75	25.98	27.27	28.64	30.09
FOOD SERVICE OPERATIONS SUPERVISOR	20	Monthly	4,852	5,094	5,352	5,620	5,899
	30	Hourly	27.99	29.39	30.88	32.42	34.03
ACCOUNTING SUPERVISOR	31	Monthly	4,971	5,223	5,482	5,757	6,044
	31	Hourly	28.68	30.13	31.63	33.21	34.87
TRANSPORTATION OPERATIONS SUPERVISOR VEHICLE MAINTENANCE SUPERVISOR FOOD SERVICE NUTRITION SPECIALIST	22	Monthly	5,223	5,482	5,757	6,044	6,346
	33	Hourly	30.13	31.63	33.21	34.87	36.61
REPROGRAPHICS/MAILROOM SUPERVISOR CUSTODIAL OPERATIONS SUPERVISOR ^ LANDSCAPE MAINTENANCE SUPERVISOR^	24	Monthly	5,352	5,620	5,899	6,194	6,506
	34	Hourly	30.88	32.42	34.03	35.73	37.53

Rev: 10/27/2017 JF Print Date: 10/30/2011

^{*} Base salary amounts increased 4% effective 7/1/2017 Base salary amounts increased 4% retroactive to 7/1/2016 Per Retroactive agreement 1/10/2017 Per Retroactive agreement 3/10/2015

[^] Per Reorganization effective 5/1/2017

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Effective	Date:	07/01	1/2017 *

TITLE	RANGE			SI	ΈP		
			Α	В	С	D	E
WAREHOUSE SUPERVISOR GROUNDS UTILITY SUPERVISOR ^ CARPENTER-ROOFING LOCKSMITH SUPERVISOR ^ PAINTING-GLAZIER SUPERVISOR ^ WELDER FABRICATOR SUPERVISOR ^ CHILD NUTRITION PROGRAM SUPERVISOR	35	Monthly	5,716	6,000	6,300	6,616	6,944
	35	Hourly	32.98	34.62	36.35	38.17	40.06
DATABASE APPLICATION SUPERVISOR NETWORK SUPERVISOR	39	Monthly	6,054	6,356	6,675	7,006	7,357
	39	Hourly	34.93	36.67	38.51	40.42	42.44
ELECTRICAL-AUDIO VISUAL-ALARMS-VIDEO SURVEILLANCE SUPERVISOR ^ PLUMBING-HVAC-EMS SUPERVISOR ^	41	Monthly	6,543	6,871	7,216	7,573	7,952
	41	Hourly	37.75	39.64	41.63	43.69	45.88
NETWORK SUPERVISOR 10%	42	Monthly					8,051
	42	Hourly					46.45

LONGEVITY INCREMENTS:

Commencement of the 10th year of service: \$64.00 a month Commencement of the 15th year of service: \$129.00 a month Commencement of the 20th year of service: \$215.00 a month Commencement of the 25th year of service: \$300.00 a month Commencement of the 30th year of service: \$408.00 a month Commencement of the 35th year of service: \$472.00 a month

DEGREE STIPENDS:

Bachelors Degree Stipend: \$1,358.00 per year Masters Degree Stipend: \$2,116.00 per year

* Base salary amounts increased 4% effective 7/1/2017 Base salary amounts increased 4% retroactive to 7/1/2016 Per Retroactive agreement 1/10/2017

Per Retroactive agreement 3/10/2015

Rev: 10/27/2017 JF Print Date: 10/30/2011

[^] Per Reorganization effective 5/1/2017

TITLE	RANGE			S1	ΈΡ		
			Α	В	С	D	E
PLANT SUPERVISOR	20	Monthly	3,725	3,913	4,107	4,313	4,525
	20	Hourly	21.49	22.58	23.69	24.88	26.11
SENIOR PLANT SUPERVISOR	22	Monthly	4,010	4,208	4,419	4,648	4,873
	22	Hourly	23.13	24.28	25.49	26.82	28.11
LONGEVITY CALCULATION	25	Monthly	4,376	4,594	4,821	5,063	5,319
	25	Hourly	25.25	26.50	27.81	29.21	30.69
FOOD SERVICE OPERATIONS SUPERVISOR	30	Monthly	4,949	5,196	5,459	5,732	6,017
	30	Hourly	28.55	29.98	31.49	33.07	34.71
ACCOUNTING SUPERVISOR	31	Monthly	5,070	5,327	5,592	5,872	6,165
	31	Hourly	29.25	30.73	32.26	33.88	35.57
TRANSPORTATION OPERATIONS SUPERVISOR VEHICLE MAINTENANCE SUPERVISOR FOOD SERVICE NUTRITION SPECIALIST	22	Monthly	5,327	5,592	5,872	6,165	6,473
	33	Hourly	30.73	32.26	33.88	35.57	37.34
REPROGRAPHICS/MAILROOM SUPERVISOR CUSTODIAL OPERATIONS SUPERVISOR ^ LANDSCAPE MAINTENANCE SUPERVISOR^	24	Monthly	5,459	5,732	6,017	6,318	6,636
	34	Hourly	31.49	33.07	34.71	36.45	38.28

Rev:12/20/2018 JF Print Date: 4/22/2019

^{*}Base salary amounts increased 2% effective 7/1/2018 Base salary amounts increased 4% effective 7/1/2017

Per Retroactive agreement 1/10/2017

[^] Per Reorganization effective 5/1/2017

TITLE	RANGE			S1	ΈP		
			Α	В	С	D	E
WAREHOUSE SUPERVISOR GROUNDS UTILITY SUPERVISOR ^ CARPENTER-ROOFING LOCKSMITH SUPERVISOR ^	35	Monthly	5,830	6,120	6,426	6,748	7,083
PAINTING-GLAZIER SUPERVISOR ^ WELDER FABRICATOR SUPERVISOR ^ CHILD NUTRITION PROGRAM SUPERVISOR	33	Hourly	33.63	35.31	37.07	38.93	40.86
DATABASE APPLICATION SUPERVISOR NETWORK SUPERVISOR	20	Monthly	6,175	6,483	6,809	7,146	7,504
	39	Hourly	35.63	37.40	39.28	41.23	43.29
ELECTRICAL-AUDIO VISUAL-ALARMS-VIDEO SURVEILLANCE SUPERVISOR ^ PLUMBING-HVAC-EMS SUPERVISOR ^	41	Monthly	6,674	7,008	7,360	7,724	8,111
	41	Hourly	38.50	40.43	42.46	44.56	46.79
NETWORK SUPERVISOR 10%	42	Monthly					8,589
	42	Hourly					49.55

LONGEVITY INCREMENTS:

Commencement of the 10th year of service: \$65.00 a month Commencement of the 15th year of service: \$132.00 a month Commencement of the 20th year of service: \$219.00 a month Commencement of the 25th year of service: \$306.00 a month Commencement of the 30th year of service: \$416.00 a month Commencement of the 35th year of service: \$481.00 a month

DEGREE STIPENDS:

Bachelors Degree Stipend: \$1,358.00 per year

Masters Degree Stipend: \$2,116.00 per year

Rev:12/20/2018 JF Print Date: 4/22/2019

^{*}Base salary amounts increased 2% effective 7/1/2018 Base salary amounts increased 4% effective 7/1/2017

Per Retroactive agreement 1/10/2017

[^] Per Reorganization effective 5/1/2017

TITLE	RANGE			S1	ΈΡ		
			Α	В	С	D	E
PLANT SUPERVISOR	20	Monthly	3,837	4,030	4,230	4,442	4,661
	20	Hourly	22.14	23.25	24.40	25.63	26.89
SENIOR PLANT SUPERVISOR	22	Monthly	4,130	4,334	4,552	4,787	5,019
	22	Hourly	23.83	25.00	26.26	27.62	28.96
LONGEVITY CALCULATION	25	Monthly	4,507	4,732	4,966	5,215	5,479
	25	Hourly	26.00	27.30	28.65	30.09	31.61
FOOD SERVICE OPERATIONS SUPERVISOR	30	Monthly	5,097	5,352	5,623	5,904	6,198
	30	Hourly	29.41	30.88	32.44	34.06	35.76
ACCOUNTING SUPERVISOR	31	Monthly	5,222	5,487	5,760	6,048	6,350
	31	Hourly	30.13	31.66	33.23	34.89	36.63
TRANSPORTATION OPERATIONS SUPERVISOR VEHICLE MAINTENANCE SUPERVISOR FOOD SERVICE NUTRITION SPECIALIST	22	Monthly	5,487	5,760	6,048	6,350	6,667
	33	Hourly	31.66	33.23	34.89	36.63	38.46
REPROGRAPHICS/MAILROOM SUPERVISOR CUSTODIAL OPERATIONS SUPERVISOR LANDSCAPE MAINTENANCE SUPERVISOR	24	Monthly	5,623	5,904	6,198	6,508	6,835
	34	Hourly	32.44	34.06	35.76	37.55	39.43

Rev:6/11/2019 JF Print Date: 7/11/2019

^{*}Base salary amounts increased 3% effective 7/1/2019 Base salary amounts increased 2% effective 7/1/2018 Base salary amounts increased 4% effective 7/1/2017

TITLE	RANGE			S1	EP		
			Α	В	С	D	E
WAREHOUSE SUPERVISOR GROUNDS UTILITY SUPERVISOR CARPENTER-ROOFING LOCKSMITH SUPERVISOR PAINTING-GLAZIER SUPERVISOR WELDER FABRICATOR SUPERVISOR CHILD NUTRITION PROGRAM SUPERVISOR	35	Monthly	6,005	6,304	6,619	6,950	7,295
	35	Hourly	34.64	36.37	38.19	40.10	42.09
DATABASE APPLICATION SUPERVISOR NETWORK SUPERVISOR	20	Monthly	6,360	6,677	7,013	7,360	7,729
	39	Hourly	36.69	38.52	40.46	42.46	44.59
ELECTRICAL-AUDIO VISUAL-ALARMS-VIDEO SURVEILLANCE SUPERVISOR PLUMBING-HVAC-EMS SUPERVISOR	44	Monthly	6,874	7,218	7,581	7,956	8,354
	41	Hourly	39.66	41.64	43.74	45.90	48.20
NETWORK SUPERVISOR 10%	42	Monthly					9,018
	42	Hourly					52.03

LONGEVITY INCREMENTS:

Commencement of the 5th year of service: \$68.00 a month Commencement of the 10th year of service: \$132.00 a month Commencement of the 15th year of service: \$203.00 a month Commencement of the 20th year of service: \$270.00 a month Commencement of the 25th year of service: \$338.00 a month Commencement of the 30th year of service: \$428.00 a month Commencement of the 35th year of service: \$496.00 a month

DEGREE STIPENDS:

Bachelors Degree Stipend: \$1,358.00 per year

Masters Degree Stipend: \$2,116.00 per year

*Base salary amounts increased 3% effective 7/1/2019 Base salary amounts increased 2% effective 7/1/2018 Base salary amounts increased 4% effective 7/1/2017

Rev:6/11/2019 JF Print Date: 7/11/2019

TITLE	RANGE			ST	EP		
			Α	В	С	D	E
PLANT SUPERVISOR	20	Monthly	3,837	4,030	4,230	4,442	4,661
	20	Hourly	22.14	23.25	24.40	25.63	26.89
SENIOR PLANT SUPERVISOR	22	Monthly	4,130	4,334	4,552	4,787	5,019
		Hourly	23.83	25.00	26.26	27.62	28.96
LONGEVITY CALCULATION	25	Monthly	4,507	4,732	4,966	5,215	5,479
	25	Hourly	26.00	27.30	28.65	30.09	31.61
	30	Monthly	5,097	5,352	5,623	5,904	6,198
	30	Hourly	29.41	30.88	32.44	34.06	35.76
ACCOUNTING SUPERVISOR	31	Monthly	5,222	5,487	5,760	6,048	6,350
	31	Hourly	30.13	31.66	33.23	34.89	36.63
TRANSPORTATION OPERATIONS SUPERVISOR VEHICLE MAINTENANCE SUPERVISOR	22	Monthly	5,487	5,760	6,048	6,350	6,667
	33	Hourly	31.66	33.23	34.89	36.63	38.46
REPROGRAPHICS/MAILROOM SUPERVISOR CUSTODIAL OPERATIONS SUPERVISOR LANDSCAPE MAINTENANCE SUPERVISOR	24	Monthly	5,623	5,904	6,198	6,508	6,835
CHILD NUTRITION OPERATIONS SUPERVISOR NUTRITION SPECIALIST	34	Hourly	32.44	34.06	35.76	37.55	39.43

Rev:12/10/2019 JF Print Date: 2/18/2020

^{*}Base salary amounts increased 3% effective 7/1/2019 Base salary amounts increased 2% effective 7/1/2018 Base salary amounts increased 4% effective 7/1/2017

TITLE	RANGE			S1	EP		
			Α	В	С	D	E
WAREHOUSE SUPERVISOR GROUNDS UTILITY SUPERVISOR CARPENTER-ROOFING LOCKSMITH SUPERVISOR PAINTING-GLAZIER SUPERVISOR WELDER FABRICATOR SUPERVISOR CHILD NUTRITION PROGRAM SUPERVISOR	35	Monthly	6,005	6,304	6,619	6,950	7,295
	35	Hourly	34.64	36.37	38.19	40.10	42.09
DATABASE APPLICATION SUPERVISOR NETWORK SUPERVISOR	20	Monthly	6,360	6,677	7,013	7,360	7,729
	39	Hourly	36.69	38.52	40.46	42.46	44.59
ELECTRICAL-AUDIO VISUAL-ALARMS-VIDEO SURVEILLANCE SUPERVISOR PLUMBING-HVAC-EMS SUPERVISOR	41	Monthly	6,874	7,218	7,581	7,956	8,354
	41	Hourly	39.66	41.64	43.74	45.90	48.20
NETWORK SUPERVISOR 10%	42	Monthly					9,379
	42	Hourly					54.11

LONGEVITY INCREMENTS:

Commencement of the 5th year of service: \$68.00 a month Commencement of the 10th year of service: \$132.00 a month Commencement of the 15th year of service: \$203.00 a month Commencement of the 20th year of service: \$270.00 a month Commencement of the 25th year of service: \$338.00 a month Commencement of the 30th year of service: \$428.00 a month Commencement of the 35th year of service: \$496.00 a month

DEGREE STIPENDS:

Bachelors Degree Stipend: \$1,358.00 per year

Masters Degree Stipend: \$2,116.00 per year

*Base salary amounts increased 3% effective 7/1/2019 Base salary amounts increased 2% effective 7/1/2018 Base salary amounts increased 4% effective 7/1/2017

Rev:12/10/2019 JF Print Date: 2/18/2020

TITLE	RANGE			S1	ΈΡ		
			Α	В	С	D	Е
PLANT SUPERVISOR	20	Monthly	3,914	4,111	4,315	4,531	4,754
	20	Hourly	22.58	23.72	24.89	26.14	27.43
SENIOR PLANT SUPERVISOR	22	Monthly	4,213	4,421	4,643	4,883	5,119
	22	Hourly	24.31	25.51	26.79	28.17	29.53
LONGEVITY CALCULATION	25	Monthly	4,597	4,827	5,065	5,319	5,589
	25	Hourly	26.52	27.85	29.22	30.69	32.24
FOOD SERVICE OPERATIONS SUPERVISOR		Monthly	5,199	5,459	5,735	6,022	6,322
	30	Hourly	29.99	31.49	33.09	34.74	36.47
ACCOUNTING SUPERVISOR	24	Monthly	5,326	5,597	5,875	6,169	6,477
	31	Hourly	30.73	32.29	33.89	35.59	37.37
TRANSPORTATION OPERATIONS SUPERVISOR VEHICLE MAINTENANCE SUPERVISOR FOOD SERVICE NUTRITION SPECIALIST	20	Monthly	5,597	5,875	6,169	6,477	6,800
	33	Hourly	32.29	33.89	35.59	37.37	39.23
REPROGRAPHICS/MAILROOM SUPERVISOR CUSTODIAL OPERATIONS SUPERVISOR LANDSCAPE MAINTENANCE SUPERVISOR	2.4	Monthly	5,735	6,022	6,322	6,638	6,972
	34	Hourly	33.09	34.74	36.47	38.30	40.22

Base salary amounts increased 2% effective 7/1/2020 Base salary amounts increased 3% effective 7/1/2019 Base salary amounts increased 2% effective 7/1/2018

TITLE	RANGE			S1	EP		
			Α	В	С	D	E
WAREHOUSE SUPERVISOR GROUNDS UTILITY SUPERVISOR CARPENTER-ROOFING LOCKSMITH SUPERVISOR PAINTING-GLAZIER SUPERVISOR WELDER FABRICATOR SUPERVISOR CHILD NUTRITION PROGRAM SUPERVISOR	35	Monthly	6,125	6,430	6,751	7,089	7,441
	33	Hourly	35.34	37.10	38.95	40.90	42.93
DATABASE APPLICATION SUPERVISOR NETWORK SUPERVISOR	20	Monthly	6,487	6,811	7,153	7,507	7,884
	39	Hourly	37.43	39.29	41.27	43.31	45.48
ELECTRICAL-AUDIO VISUAL-ALARMS-VIDEO SURVEILLANCE SUPERVISOR PLUMBING-HVAC-EMS SUPERVISOR	41	Monthly	7,011	7,362	7,733	8,115	8,521
	41	Hourly	40.45	42.47	44.61	46.82	49.16
NETWORK SUPERVISOR 10%	42	Monthly					10,094
	42	Hourly					58.23

LONGEVITY INCREMENTS:

Commencement of the 10th year of service: \$69.00 a month Commencement of the 15th year of service: \$138.00 a month Commencement of the 20th year of service: \$207.00 a month Commencement of the 25th year of service: \$276.00 a month Commencement of the 30th year of service: \$345.00 a month Commencement of the 35th year of service: \$436.00 a month

DEGREE STIPENDS:

Bachelors Degree Stipend: \$1,358.00 per year

Masters Degree Stipend: \$2,116.00 per year

Base salary amounts increased 2% effective 7/1/2020 Base salary amounts increased 3% effective 7/1/2019 Base salary amounts increased 2% effective 7/1/2018

TITLE	RANGE			S1	ΈΡ		
			Α	В	С	D	Е
PLANT SUPERVISOR	20	Monthly	3,914	4,111	4,315	4,531	4,754
	20	Hourly	22.58	23.72	24.89	26.14	27.43
SENIOR PLANT SUPERVISOR	22	Monthly	4,213	4,421	4,643	4,883	5,119
	22	Hourly	24.31	25.51	26.79	28.17	29.53
LONGEVITY CALCULATION	25	Monthly	4,597	4,827	5,065	5,319	5,589
	25	Hourly	26.52	27.85	29.22	30.69	32.24
FOOD SERVICE OPERATIONS SUPERVISOR		Monthly	5,199	5,459	5,735	6,022	6,322
	30	Hourly	29.99	31.49	33.09	34.74	36.47
ACCOUNTING SUPERVISOR	24	Monthly	5,326	5,597	5,875	6,169	6,477
	31	Hourly	30.73	32.29	33.89	35.59	37.37
TRANSPORTATION OPERATIONS SUPERVISOR VEHICLE MAINTENANCE SUPERVISOR FOOD SERVICE NUTRITION SPECIALIST	20	Monthly	5,597	5,875	6,169	6,477	6,800
	33	Hourly	32.29	33.89	35.59	37.37	39.23
REPROGRAPHICS/MAILROOM SUPERVISOR CUSTODIAL OPERATIONS SUPERVISOR LANDSCAPE MAINTENANCE SUPERVISOR	2.4	Monthly	5,735	6,022	6,322	6,638	6,972
	34	Hourly	33.09	34.74	36.47	38.30	40.22

Base salary amounts increased 2% effective 7/1/2020 Base salary amounts increased 3% effective 7/1/2019 Base salary amounts increased 2% effective 7/1/2018

TITLE	RANGE			S1	EP		
			Α	В	С	D	E
WAREHOUSE SUPERVISOR GROUNDS UTILITY SUPERVISOR CARPENTER-ROOFING LOCKSMITH SUPERVISOR PAINTING-GLAZIER SUPERVISOR WELDER FABRICATOR SUPERVISOR CHILD NUTRITION PROGRAM SUPERVISOR	35	Monthly	6,125	6,430	6,751	7,089	7,441
	33	Hourly	35.34	37.10	38.95	40.90	42.93
DATABASE APPLICATION SUPERVISOR NETWORK SUPERVISOR	20	Monthly	6,487	6,811	7,153	7,507	7,884
	39	Hourly	37.43	39.29	41.27	43.31	45.48
ELECTRICAL-AUDIO VISUAL-ALARMS-VIDEO SURVEILLANCE SUPERVISOR PLUMBING-HVAC-EMS SUPERVISOR	41	Monthly	7,011	7,362	7,733	8,115	8,521
	41	Hourly	40.45	42.47	44.61	46.82	49.16
NETWORK SUPERVISOR 10%	42	Monthly					10,094
	42	Hourly					58.23

LONGEVITY INCREMENTS:

Commencement of the 10th year of service: \$69.00 a month Commencement of the 15th year of service: \$138.00 a month Commencement of the 20th year of service: \$207.00 a month Commencement of the 25th year of service: \$276.00 a month Commencement of the 30th year of service: \$345.00 a month Commencement of the 35th year of service: \$436.00 a month

DEGREE STIPENDS:

Bachelors Degree Stipend: \$1,358.00 per year

Masters Degree Stipend: \$2,116.00 per year

Base salary amounts increased 2% effective 7/1/2020 Base salary amounts increased 3% effective 7/1/2019 Base salary amounts increased 2% effective 7/1/2018

TITLE	RANGE	STEP					
			Α	В	С	D	E
PLANT SUPERVISOR	20	Monthly	3,914	4,111	4,315	4,531	4,754
	20	Hourly	22.58	23.72	24.89	26.14	27.43
SENIOR PLANT SUPERVISOR		Monthly	4,213	4,421	4,643	4,883	5,119
	22	Hourly	24.31	25.51	26.79	28.17	29.53
LONGEVITY CALCULATION	25	Monthly	4,597	4,827	5,065	5,319	5,589
		Hourly	26.52	27.85	29.22	30.69	32.24
FOOD SERVICE OPERATIONS SUPERVISOR		Monthly	5,199	5,459	5,735	6,022	6,322
	30	Hourly	29.99	31.49	33.09	34.74	36.47
ACCOUNTING SUPERVISOR	31	Monthly	5,326	5,597	5,875	6,169	6,477
		Hourly	30.73	32.29	33.89	35.59	37.37
TRANSPORTATION OPERATIONS SUPERVISOR VEHICLE MAINTENANCE SUPERVISOR	33	Monthly	5,597	5,875	6,169	6,477	6,800
		Hourly	32.29	33.89	35.59	37.37	39.23
REPROGRAPHICS/MAILROOM SUPERVISOR CUSTODIAL OPERATIONS SUPERVISOR LANDSCAPE MAINTENANCE SUPERVISOR	34	Monthly	5,735	6,022	6,322	6,638	6,972
CHILD NUTRITION OPERATIONS SUP NUTRITION SPECIALIST	34	Hourly	33.09	34.74	36.47	38.30	40.22

Rev:07/01/2020 JF Print Date: 1/20/2021

TITLE	RANGE	STEP					
			Α	В	С	D	E
WAREHOUSE SUPERVISOR GROUNDS UTILITY SUPERVISOR CARPENTER-ROOFING LOCKSMITH SUPERVISOR PAINTING-GLAZIER SUPERVISOR WELDER FABRICATOR SUPERVISOR CHILD NUTRITION PROGRAM SUPERVISOR	35	Monthly	6,125	6,430	6,751	7,089	7,441
		Hourly	35.34	37.10	38.95	40.90	42.93
DATABASE APPLICATION SUPERVISOR NETWORK SUPERVISOR	39	Monthly	6,487	6,811	7,153	7,507	7,884
		Hourly	37.43	39.29	41.27	43.31	45.48
ELECTRICAL-AUDIO VISUAL-ALARMS-VIDEO SURVEILLANCE SUPERVISOR PLUMBING-HVAC-EMS SUPERVISOR	44	Monthly	7,011	7,362	7,733	8,115	8,521
	41	Hourly	40.45	42.47	44.61	46.82	49.16
NETWORK SUPERVISOR 10%		Monthly					10,094
	42	Hourly					58.23

LONGEVITY INCREMENTS:

Commencement of the 5th year of service: \$69.00 a month Commencement of the 10th year of service: \$138.00 a month Commencement of the 15th year of service: \$207.00 a month Commencement of the 20th year of service: \$276.00 a month Commencement of the 25th year of service: \$345.00 a month Commencement of the 30th year of service: \$436.00 a month Commencement of the 35th year of service: \$506.00 a month

DEGREE STIPENDS:

Bachelors Degree Stipend: \$1,358.00 per year

Masters Degree Stipend: \$2,116.00 per year

Rev:07/01/2020 JF Print Date: 1/20/2021

TITLE	RANGE	STEP					
			Α	В	С	D	E
PLANT SUPERVISOR		Monthly	4,071	4,275	4,488	4,712	4,944
	20	Hourly	23.48	24.67	25.89	27.19	28.52
SENIOR PLANT SUPERVISOR		Monthly	4,382	4,598	4,829	5,078	5,324
	22	Hourly	25.28	26.53	27.86	29.30	30.71
LONGEVITY CALCULATION	25	Monthly	4,781	5,020	5,268	5,532	5,813
		Hourly	27.58	28.96	30.39	31.91	33.53
	30	Monthly	5,407	5,677	5,964	6,263	6,575
		Hourly	31.19	32.75	34.41	36.13	37.93
ACCOUNTING SUPERVISOR		Monthly	5,539	5,821	6,110	6,416	6,736
	31	Hourly	31.96	33.58	35.25	37.01	38.86
TRANSPORTATION OPERATIONS SUPERVISOR VEHICLE MAINTENANCE SUPERVISOR		Monthly	5,821	6,110	6,416	6,736	7,072
	33	Hourly	33.58	35.25	37.01	38.86	40.80
REPROGRAPHICS/MAILROOM SUPERVISOR CUSTODIAL OPERATIONS SUPERVISOR LANDSCAPE MAINTENANCE SUPERVISOR	24	Monthly	5,964	6,263	6,575	6,904	7,251
CHILD NUTRITION OPERATIONS SUP NUTRITION SPECIALIST	34	Hourly	34.41	36.13	37.93	39.83	41.83

Board approved: 2/28/2023

^{*} Base salary increase of 4% retroactive to 7/1/2022

TITLE	RANGE	STEP					
			Α	В	С	D	E
WAREHOUSE SUPERVISOR GROUNDS UTILITY SUPERVISOR CARPENTER-ROOFING LOCKSMITH SUPERVISOR PAINTING-GLAZIER SUPERVISOR WELDER FABRICATOR SUPERVISOR CHILD NUTRITION PROGRAM SUPERVISOR	35 °	Monthly	6,370	6,687	7,021	7,373	7,739
		Hourly	36.75	38.58	40.51	42.53	44.65
DATABASE APPLICATION SUPERVISOR		Monthly	6,746	7,083	7,439	7,807	8,199
	39	Hourly	38.92	40.87	42.92	45.04	47.30
ELECTRICAL-AUDIO VISUAL-ALARMS-VIDEO SURVEILLANCE SUPERVISOR PLUMBING-HVAC-EMS SUPERVISOR	41	Monthly	7,291	7,656	8,042	8,440	8,862
	41	Hourly	42.07	44.17	46.40	48.69	51.13
NETWORK SUPERVISOR	42	Monthly	8,636	9,069	9,522	9,998	10,498
		Hourly	49.82	52.32	54.94	57.68	60.56

LONGEVITY INCREMENTS:

Commencement of the 5th year of service: \$72.00 a month Commencement of the 10th year of service: \$144.00 a month Commencement of the 15th year of service: \$215.00 a month Commencement of the 20th year of service: \$287.00 a month Commencement of the 25th year of service: \$359.00 a month Commencement of the 30th year of service: \$453.00 a month Commencement of the 35th year of service: \$526.00 a month

DEGREE STIPENDS:

Bachelors Degree Stipend: \$1,358.00 per year

Masters Degree Stipend: \$2,116.00 per year

Board approved: 2/28/2023

^{*} Base salary increase of 4% retroactive to 7/1/2022